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### **Background**

Nico runs since early 2012 ITM, providing cross border tax advise to companies and HNW individuals from all over the world. Trained as a Dutch tax lawyer, he started his career with the Dutch tax authorities in 1992. After almost 9 years he joined EY, for whom Nico served on tax advisory roles in the Netherlands, US, Slovenia, India, and Singapore. He is an Accredited Tax Advisor in Singapore, serves on the IFA executive committee in Singapore as Deputy Chairman, and is a regular speaker at international tax events. Nico is further an associate faculty at the Singapore University of Social Sciences where he teaches the cross border tax module at the master of international taxation course.